
Counselor Overview

The slide features a clean, minimalist design. At the top, two parallel teal horizontal lines span the width of the page. Below these lines, the title "Counselor Overview" is centered in a large, bold, orange font. Underneath the title, two short, dark grey horizontal dashes are positioned on the left and right sides, acting as visual anchors. At the bottom of the slide, two more parallel teal horizontal lines mirror the top section, creating a balanced frame for the central text.

Welcome to ENN

Rayna
Director
Been part of ENN
since 2007



Ashley
Director
Been part of ENN
since 2010



Megan
Activities Coordinator
Been part of ENN
since 2009



What Do Counselors Do?

- You are paired 1:1 (occasionally 2:1) with a camper for the entire duration of camp
 - You are responsible for their safety and well-being!
- Interact with your camper at all times
- Provide basic daily hygiene care for your camper
- Ensure your camper is having fun!

You make sure your camper:	
✓	Takes their daily medicine (if applicable)
✓	Eat and drink liquids regularly throughout the day
✓	Attends and participates in some of our various activities. Maybe try to do something new!
✓	Uses the bathroom and washes self frequently
✓	Goes to bed on time
✓	Wears his/her name tag
✓	Has FUN!

What To Expect As A Counselor?

- Campers LOVE you! You are their best friend, partner-in-crime, and buddy for all of camp!
- Mealtimes are organized chaos. Rest assured, your Activity Aides will make sure you and your camper get the food - and desserts - you need.
- You are not alone. If you are ever stuck, need some help, or even need a break, please come find one of us. We have been in your shoes for many years, and we are here to help you!
- You are going to create amazing, lasting friendships with each other and with our campers.

What Does A Day At Camp Look Like?

A Sample Morning

7:30am	Wake Up Calls
8:00am	Breakfast in Dining Hall
9:00am - 11:30am	Horseback Riding
9:00am - 11:45am	Arts & Crafts Yurt Open
9:30am - 10:30am	Therapy Dogs
10:00am - 11:00am	Yoga
10:30am - 11:30am	Fire Truck Visit

A Sample Afternoon

2:00pm - 3:00pm	Foam Pit
2:30pm - 4:30pm	Petting Zoo
4:00pm - 5:00pm	Magic Show
5:00pm - 6:00pm	Bingo
6:00pm	Dinner in Dining Hall
7:00pm - 8:00pm	Campfire & S'mores

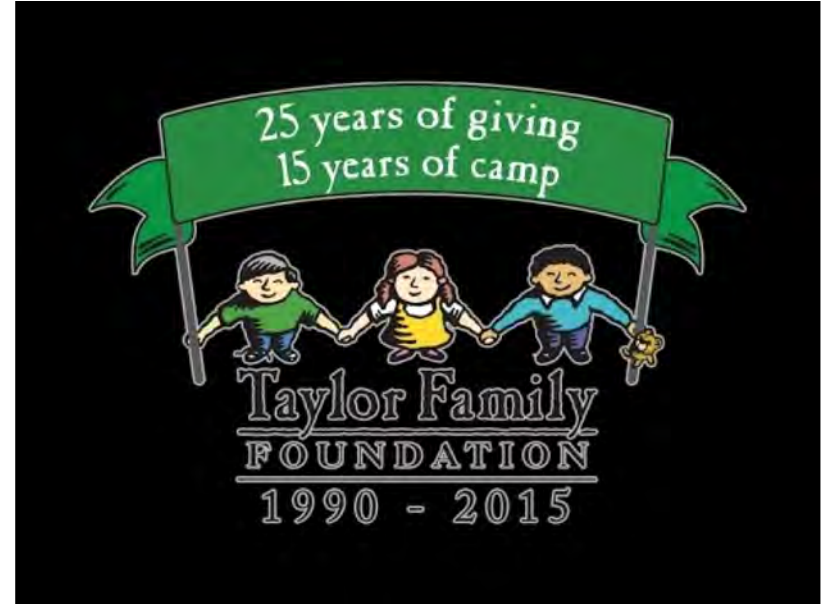
Activities!

- We create meaningful, jam-packed schedules for each session. While some campers want to stay at one activity all morning, other campers will want to visit every activity on the schedule. There's something for everyone!
- Activity Aides (high school volunteers) help manage all of our activities. Please see them - wearing yellow bandanas - should you ever have a question or need assistance while at an activity.



Our Campsite

- ENN is at Camp Arroyo, hosted by the Taylor Family Foundation.
- We have 12 cabins - with bathrooms, showers, and A/C!
- You'll get a camp map when you arrive, but here are some places to know about:
 - **Dining Hall:** where all our meals, some activities, and our Dance takes place.
 - **Upper Lawn:** between Dining Hall and cabins, where Petting Zoo occurs
 - **Lower Lawn:** in front of Dining Hall, where jumpy houses and games are
 - **Sports Court:** open anytime, by the lower parking lot.
 - **Meadow:** when on schedule, follow the path from the Dining Hall, past the gate entrance, and down to the grassy meadow! Horses arrive here.



Our Campsite, Part 2

- A few more places to know:
 - **Arts & Crafts Yurt:** available all day, a great place to relax and make some amazing artwork for your camper to take home!
 - **Pool:** summer only :)
 - **Infirmary:** open for morning, midday, dinner time, and nighttime meds, and available any other time by calling one of our nurses.
 - **Ropes Course:** when on the schedule, it's the hike up past the cabins where the Zip Line and Rock Wall are.
 - **Day Break:** furthest cabin on the right in the second row. Each full day at camp, you get two 30-minute breaks. Bring your camper here and check in with the staff when you arrive!
 - **Up All Night:** furthest cabin on the right in the second row (Day Break during the day). If your camper is disruptive or not sleeping after you try for 30 minutes, bring your camper, sleeping bag, and a change of clothes to this cabin. Check in with the staff there, drop off your camper, and head back to your cabin to sleep. Arts & Crafts Yurt: open all day,

Our Campers

Our campers represent a wide range of disabilities, but have many ABILITIES too! Please get to know our campers by who they are, and not by how their disability defines them.

While people-first language is not a requirement, it's a sign of respect when sharing stories about our population and camp.

PEOPLE FIRST LANGUAGE

We want our guests to know they are the most valuable and important people in the room. People first language aims to avoid perceived and subconscious dehumanization when discussing people with disabilities. To prevent unintentionally offending someone, we have provided a list of terms to avoid:

OFFENSIVE TERMS

- ❌ Handicapped
- ❌ Disabled
- ❌ Retarded
- ❌ Crippled or Quadriplegic
- ❌ Deaf and Dumb
- ❌ Mentally Different
- ❌ Autistic
- ❌ Epileptic
- ❌ Diseased
- ❌ Wheelchair-bound
- ❌ Emotionally Disturbed
- ❌ Normal or Healthy Kids
- ❌ Dwarf or Midget
- ❌ A "Patient"
- ❌ A "Case" or "Client"
- ❌ Slow
- ❌ Infirm
- ❌ Unfortunate
- ❌ "Suffers from"
- ❌ "Victim of"

OFFENSIVE PHRASES

Also, here are a few ways you can respectfully reword phrases:

- ✔ Instead of "a disabled person," say "a person with disabilities"
- ✔ Instead of "a special needs person," say "a person with special needs"
- ✔ Instead of "wheelchair-bound person," say "a person in a wheelchair"
- ✔ Instead of "autistic person," say "a person with autism"
- ✔ Instead of "dwarf or midget," say "a person of short stature"
- ✔ Instead of "normal or healthy kids," say "typical kids or kids without disabilities"

A Few Do's and Don'ts

Do:

- Stay with your camper at all times.
- Dress appropriately. No short shorts, spaghetti straps, crop tops, etc. (Ladies, no bra straps showing or inappropriate dresses, either)
- Report any uncomfortable situations to us or another leadership member ASAP.

Please Don't:

- Use the 'R-Word'. Our campers have special needs, but they are not *retarded*.
- Post pictures of our campers on social media. (More on this later).
- Be on your phone instead of interacting with campers.
- Allow an uncomfortable situation to escalate.

Paperwork

- **A few weeks before camp, we will send you a link to electronically sign paperwork.**
 - These forms must be completed by the time you arrive at camp.
- **You will also be emailed a W4 to print, sign, and bring to camp. It's important to turn this in when you arrive so you can get paid!**



Packing!



- Official packing list from ENN is on our website
 - Please note, no hard suitcases/rolling suitcases are allowed at camp. You should aim to limit your packing to: 1 duffel or soft suitcase, a sleeping bag & pillow (or bed sheets), and 1 small day pack (if you prefer)
- Absolutely **no food** is allowed in cabins.
- All medicines **must** stay in the Infirmary cabinets. No exceptions.

Arriving at Camp

- Camp is held at Camp Arroyo - Taylor Family Foundation at 5555 Arroyo Road, Livermore, CA.
 - Driving directions can be [found here](#).
 - ***Specific arrival times will be sent one week before camp.***
- When you arrive, we'll collect paperwork, have a short training, review schedules, tour the campsite, and prepare for camper arrival!



Communication

- Leading up to camp, our primary source of communication will be via email.
- Please check your email regularly and respond in a timely manner.



We Love Our Counselors!

